



AGENDA

Date: June 10th, 2024

Time: 6:00 pm

Location: The Mill Pub

Attendance: Dave Frapier, Falko Kadenbach, Karcsi Peter, Julie Backer, Jacci Jegget, Michelle Delaney, Kristyna Tomek

Regrets: Anita Higdon, Sean Seabourne, Tamara Goyer

Opening Business

- Approval of minutes (review, corrections, last-minute additions). Motion *Karcsi*, second *Julie*

Reports

- President
 - Bookkeeper: contract has been signed. Meeting happened with Dave/Rene/Falko and went well. Our rate is fair at \$45/hr with a 15% discount. Info outlined from pre-meeting (Tamara and Jacci will be coordinating on invoicing going forward, this will be packaged up for our bookkeeper. Quickbooks will be utilized to show our projected forecast and various incomes and outputs. Monica will also be helping with annual reports.
 - Coaching: Ad out on BC alpine for additional coaching resources. Also up on Indeed. Hoping to fill, we had generous donation of time as a volunteer from Simon to coach U12 one day a week. Whatever ends up happening within our volunteer coach base we should be covered (Karcsi and Falko having raised their hands to help as well). wage/economics.
 - Program director approval to sign: All in favor. F presenting an option/agreement. It shows that we are looking to acquire a program director which we are looking to pitch to Chris. Likely that he will sign if we offer. Mirror to previous agreement in terms of responsibilities perspective which he met last year. Milage went up a bit, LOA is \$75/day (same as last year). He would be responsible for directing what other coaches are doing and leading coaching staff similar to what a head coach has done in the past. We feel Chris has the background and pedigree, he has talked about wanting to go for his performance level cert. On par with the mind-set we want to see in our club. All in favor for approval to sign with CHRIS for program director. We will be presenting by the end of this month with a signature by July.
 - Marketing (FB) and athlete recruitment plan: We need to start this beginning of September (school, social media, etc.) we want to be on top of this this year. We'd like to hit all elementary schools and all grades. We may consider bringing on a board member as Director of Social Media

- Treasurer recruitment: still looking. We will want to be using the google acquisition form going forward and Michelle to pickup the organization for the odd expense that comes through until we have a treasurer.
- FIS program: as mentioned at agm, north zone is pushing an agenda largely coming from smithers to formerly join OST. A certain portion of each clubs' registration currently goes into a north zone pot. Certain amount fis certain amount NG. The money goes in a pot and has been building for years, several clubs have tried and failed to build a FIS team. To join OST as an individual within bc alpine it costs \$8500/year. If we as a club as the North Zone joined, it would cost 6500 per athlete to join from registration perspective. We have been providing a bursary based on participation (1000 each from their club and the north zone). This year was a little different. This year our club provided a 500 bursary to each our two athletes. We have to look at our # of athletes that are going. Regardless of how many athletes go, we'd be on the hook for 15 000 over 3 years. We have to look down the road to understand if there is benefit to us. There is little benefit to clubs other than Quesnel and smithers. We put money aside so that our kids from the north who want to ski FIS have money available to help. If we join OST that money would be gone over 3 years. All in favor to vote no to the vote of whether or not to join North Zone to OST.
- Registration: Due to BC Alpine's registration and newer insurance coverage starting in Spring, we will have to advertise 'non-sanctioned event' for any club activities happening from spring on. We need to consider what registration will look like this year; do we want to make some changes regarding early season training and forcing registration a bit earlier to make this happen. Possibly September.
- Dryland: this year we are wanting to split NG and Alpine into two different categories to make it more age appropriate. This will probably add some cost. We could open it up to the public (less liability for us having to support the full dryland program). Yes, doing this. We will stick with a start in early October.
- Projects/ grants: we have submitted for the gaming grant. End of May is the deadline for the gaming grant and the report for the gaming grant. Year end financials, agm minutes and writing. Just under 100 000 asked for to set up timing to the black T. advised that we may not be eligible this year due to our last year's grant. We have the timing cable coming and it would be nice to be able to use it in combo with this grant but we will have to see. Dave: grants are a big money maker, we should double down here and get more people involved and doing this. We can apply to grants we may be eligible for due to our indigenous athletes. We can approach Llhtako dene and see if they would like to put together athletes interested. F: It is more difficult in the grants to find money for operating costs vs money for a specific thing. We hope to maintain sponsorship which has been around 15 000 in past years.
- Fundraising: pub night happening; we should brainstorm more ideas in this area.

- Treasurer

Chequing: \$

Gaming: \$

GIC: \$

Owing on credit card: \$

- Accounts payable:

- Accounts receivable:
- Registrar
 - Code of Conduct Policy: change of code of conduct following bc alpine's, this will be updated for registration this year
- Nancy Greene
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- Alpine
 - Winter training session: CHris talked to Wade from Sun Peaks about a training lane in early December. Yes there is a space available first week of Dec, 5 days. \$104 a day including lift pass and training space. Training would happen on OSV until 11 and then they can freeski or ski elsewhere. There is a package with bagged lunches and hote. No financial commitment until September. CHris willing to put together a training package but can't go. We would need a coach. Can be risky as sometimes Sun Peaks doesn't have snow anywhere but OSV where they are making it. Karcsi suggested a PK camp as an alternative (cheaper, likely better snow and more access/guarantee to free skiing). F: PK is willing to work with us to create a good, attractive package. Jacci to put the feelers out for interest in this and we hope to offer something this year. If we can have them commit to the grooming, we would go for this. F: Outside athletes, what's our approach? If you want to train with us you become a member or offer a pay per experience amount to join us on an individual basis. Something to think about. We can offer a camp fee. Pushing forward with this idea.
 - Coaches contracts: Chris' contract covered. Jacci and Falko to look at NG coaches agreement for payment at races, etc. Bonus structure language has been updated in the contracts. It now refers to the fulfillment of responsibilities. D: suggesting we do signing contracts instead. we will be adding that bonuses are paid by performance, years of service. We'll need to come back to this.
 - Google calendar for scheduling: convo TBC next meeting, something we'd like to move towards with families
- Coaching
 - Update
- Fundraising
 - Pub night update: The Cariboo is booked for Saturday November 2nd. Julie will start seeking donations from businesses in August.
- Facilities
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- Special Olympics
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Ongoing Business

- Coaching contracts

~~Bonuses moving forward~~

Action Items

Review of Events Since Last Meeting

- AGM
- Coaches Performance Reviews/Exit Interviews

Upcoming Events

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Adjourned: 20:50

Next Meeting: July ???